

Our work-culture | The lab's specific identity.

The members of the Creative Technologies Lab embody a shared commitment to innovation, collaboration, and continuous growth. United by a passion for exploring new ideas, they draw on diverse backgrounds in design, engineering, computer science, and beyond to approach



challenges with creativity and curiosity. Guided by ideals of mentorship, experimentation, and teamwork, lab members leverage their collective expertise to turn visionary concepts into meaningful results. Their dedication to flexibility, diversity, and sustainability creates an inclusive environment where everyone can thrive. Together, they embrace cutting-edge technology and actively engage with the community, aligning their efforts with a common vision of progress and shared responsibility.

The lab members adhere to the following self-imposed principles in their daily interactions within the lab:

1. **Shared Vision:** Aligning team efforts with the broader mission of FH Münster and the department of ETI.
2. **Innovation-Driven Environment:** Prioritizing creative thinking and exploration of novel ideas.
3. **Experimentation-Friendly Culture:** Creating a safe space for testing, iterating, and learning from failures.
4. **Technology-Forward Mindset:** Integrating cutting-edge tools and methods into daily workflows.
5. **Resilience and Problem-Solving:** Encouraging a mindset that views challenges as opportunities for learning and growth.
6. **Transparency:** Maintaining open communication regarding goals, expectations, and feedback.
7. **Interdisciplinary Collaboration:** Encouraging teamwork across diverse fields, such as design, engineering, computer science, and business, beside others.
8. **Mentorship and Support:** Providing guidance and expertise from faculty, researchers, and industry professionals.
9. **Community Engagement:** Connecting with external stakeholders, including local communities, for mutually beneficial projects.
10. **Lifelong Learning:** Promoting continuous personal and professional development through workshops, seminars, and training opportunities.
11. **Diversity and Inclusion:** Ensuring a welcoming environment for individuals from various backgrounds and perspectives.
12. **Autonomy and Responsibility:** Giving team members freedom to experiment while fostering

accountability.

- 13. Flexibility: Offering adaptable working hours and project structures to suit diverse workflows.
- 14. Celebration of Success: Recognizing achievements and milestones, both individually and collectively.
- 15. Health and Well-Being: Supporting a balanced approach to work, promoting mental and physical health initiatives.
- 16. Sustainability: Embedding eco-friendly practices in project development and operations.

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